

ANEK BELBASE

Aspiring K-6 Teacher

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SUMMARY

Adaptable, versatile, and caring professional eager to use education, work, and life experience to help students achieve their full potential. Recognized for innovative use of technology, creative problem solving, clear communication, supportive mentorship, and efficient project management. Seeking an opportunity to apply these qualities in the service of K-6 students.

K-6 TEACHING EXPERIENCE

Full Practicum | Edison K-8 | Brighton, MA | January, 2022- present

Taught ELA, Mathematics, Social Studies, and Science in a 4th grade SEI classroom.

Pre-Practicum | JFK Elementary | Jamaica Plain, MA | Fall, 2021

Taught ELA, Mathematics, Social Studies, and Science in a 1st grade classroom.

Key Achievements

- Developed and implemented mathematics interventions using concrete and virtual manipulatives that helped three out of four targeted students catch up to the curriculum.
- Created and taught a 3-lesson science unit that introduced students to key aspects of the scientific method while covering MA first grade content standards.
- Took on a wide range of tasks to help the supervising practitioner assess and instruct 22 students with diverse needs who had missed most of their Kindergarten due to COVID.

OTHER WORK EXPERIENCE

Research Associate, Research Fellow | Boston College | Chestnut Hill, MA | 2009 – 2020

Conducted qualitative and quantitative research and consulting to improve retirement policy.

Key Achievements

- Developed a prototype of a system for creating, delivering, and establishing the effectiveness of web-based financial education.
- Co-led a consulting practice that has helped 6 states establish workplace savings programs for workers who typically do not have access to 401(k) plans.
- Spearheaded research that has made issues such as financial education, age-related changes in ability to work, automation, and long-term support and services accessible to non-researchers.
- Raised over \$2 million through grant proposals, consulting engagements, and partnerships.

Programmer, Analyst, Service Leader | Hewitt Associates | Lincolnshire, IL | 1998 – 2008
Supported, created, and managed employee-benefit recordkeeping systems.

Key Achievements

- Consistently found ways to satisfy the demands of clients while also keeping employees and business owners happy.
- Built capacity to meet growing demand for programmers by improving forecasts, and coordinating hiring, training, coaching, and management practices with demand forecasts.
- Cut the cost of developing employee benefit statements in half by analyzing business requirements, identifying new software, and leading the development of a new system.
- Supported employee development by creating and teaching courses, coaching, and mentoring.

EDUCATION AND CERTIFICATIONS

M.Ed., Elementary Education | Boston College | Chestnut Hill, MA | Expected May, 2022

M.P.A | Syracuse University | Syracuse, NY | 2010

B.A., Psychology and Economics | Ohio Wesleyan University | 1998

Massachusetts Initial Teacher License | Elementary Education – pending

- MTELEs passed: Communications and Literacy Skills, Reading Foundations, General Curriculum
- SEI Endorsement upon graduation

TECHNICAL SKILLS

MS Office Suite | Google Suite | Stata | SPSS | SQL | SAS | HTML | WordPress | Video-Editing | Scratch | 3D Printing | Sphero Education | MS Makecode

LANGUAGES

Fluent: English and Nepali | Intermediate: Hindi | Beginner: Spanish and (Egyptian) Arabic

NON-WORK EXPERIENCE

Attended school in Egypt, Nepal, and the U.S. | Played NCAA division III volleyball | Paintings exhibited in juried art shows | Hobbies include 3D printing, web-development, and cross-breeding plants.

Appendix: Products, Publications, and Consulting Activity

Web Applications

“Retirement Mentor: A System To Create, Deliver, and Evaluate Retirement Education.” With First Eagle Investments, Upstatement, and Gnaritas. *Forthcoming*.

“Public Plans Data: An Online Resource for Public-Pension Data” 2015. Chestnut Hill, MA: Center for Retirement Research at Boston College. Available at: <http://publicplansdata.org/>

“Squared Away: A Comprehensive Financial Education Website” 2012. Chestnut Hill, MA: Center for Retirement Research at Boston College. Available at: <http://squaredaway.bc.edu/>

Peer-Reviewed Publications

“Are Homeownership Patterns Stable Enough to Tap Home Equity?” with Alicia H. Munnell, Abigail N. Walters, and Wenliang Hou. 2020. *Journal of the Economics of Aging*. *Forthcoming*.

“Participation and Pre-Retirement Withdrawals in Oregon’s Auto-IRA” with Laura. D. Quinby, Alicia H. Munnell, Wenliang Hou, and Geoffrey Sanzenbacher. *The Journal of Retirement*. 2020 Summer.

“Dementia, Help with Financial Management, and Financial Well-Being” with Geoffrey T. Sanzenbacher and Abigail N. Walters. 2019. *Journal of Aging and Social Policy* 1-18.

“Cognitive Impairment and Social Security’s Representative Payee Program,” with Geoffrey T. Sanzenbacher and Sara Ellen King. 2018. *Journal of Aging and Social Policy* 1-19.

“Beyond Blue and White Collar: Age-Related Decline, Occupation, and Retirement Timing,” with Geoffrey T. Sanzenbacher and Christopher Gillis. 2017. *Journal of Retirement* 5(2): 26-41.

“Default Contribution Rates and Participation in Automatic IRAs by Uncovered Workers,” with Geoffrey T. Sanzenbacher. 2017. *The Geneva Papers on Risk and Insurance-Issues and Practice* 42(3): 376-388.

“Overcoming Barriers To Life Insurance Coverage: A Behavioral Approach,” with Norma B. Coe and April Yanyuan Wu. 2016. *Risk Management and Insurance Review* 19(2): 307-336.

“What Do Subjective Assessments of Financial Well-Being Reflect?” with Steven S. Sass, Thomas Cooperrider, and Jorge D. Ramos-Mercado. 2015. *Journal of Personal Finance* 14(2): 21-33.

Working Papers

“Are Homeownership Patterns Stable Enough To Tap Home Equity” with Alicia H. Munnell, Abigail Walters, and Wenliang Hou. Working Paper 2020-7. Chestnut Hill, MA: Center for

Retirement Research at Boston College.

“Participation and Leakages in Oregon’s Auto-IRA” with Laura D. Quinby, Wenliang Hou, and Geoffrey T. Sanzenbacher. 2019. Working Paper 2019-15. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“Would Greater Awareness of Social Security Survivor Benefits Affect Claiming Decisions?” with Laura D. Quinby. 2018. Working Paper 2018-12. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“Dementia, Help with Financial Management, and Well-Being,” with Geoffrey T. Sanzenbacher. 2017. Working Paper 2017-11. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“Guardianship and the Representative Payee Program,” with Geoffrey T. Sanzenbacher. 2017. Working Paper 2017-8. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“Cognitive Impairment and Social Security’s Representative Payee Program,” with Geoffrey T. Sanzenbacher. 2016. Working Paper 2016-12. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“Does Age-Related Decline in Ability Correspond with Retirement Age?” with Geoffrey T. Sanzenbacher and Christopher M. Gillis. 2015. Working Paper 2015-24. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“Slowed or Sidelined? The Effect of “Normal” Cognitive Decline on Job Performance among the Elderly,” with Alicia H. Munnell, Anthony Webb, and Mashfiqur Khan. 2015. Working Paper 2015-12. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“Improving Employees’ Life and Disability Insurance Benefit Decisions: Results of an Employer Survey,” with Norma B. Coe and Matthew S. Rutledge. 2015. Working Paper 2015-6. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“Overcoming Barriers to Life Insurance Coverage: A Behavioral Approach,” with Norma B. Coe and April Yanyuan Wu. 2015. Working Paper 2015-5. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“How Do People Decide on Life Insurance and Long-Term Disability Insurance Coverage?” with Norma B. Coe. 2015. Working Paper 2015-4. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“What Do Subjective Assessments of Financial Well-Being Reflect?” with Steven A. Sass, Thomas Cooperrider, and Jorge D. Ramos-Mercado. 2015. Working Paper 2015-3. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“The Impact of Mandatory Coverage on State and Local Budgets,” with Alicia H. Munnell and Jean-Pierre Aubry. 2014. Working Paper 2014-9. Chestnut Hill, MA: Center for Retirement Research at Boston College.

Policy Briefs and Reports

“Who Will Have Unmet Long-Term Care Needs and How Does Medicaid Help?” With Anqi Chen and Alicia H. Munnell. 2021. *Issue in Brief 21-18*. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“What Resources Do Retirees Have for Long-Term Services and Supports?” With Anqi Chen and Alicia H. Munnell. 2021. *Issue in Brief 21-16*. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“What Level of Long-Term Services and Supports Do Retirees Need?” With Anqi Chen and Alicia H. Munnell. 2021. *Issue in Brief 21-10*. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“How Will Emerging Computers Affect older Workers by 2040” With Andrew Eschtruth. 2020. *Issue in Brief 20-1*. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“How Did Computerization Since the 1980s Affect Older Workers?” With Anqi Chen. 2019. *Issue in Brief 19-19*. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“Is This Time Different? What History Says About Machines’ Impact on Jobs.” With Alice Zulkarnain. 2019. *Issue in Brief 19-12*. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“How Have Workers Responded to Oregon’s Auto-IRA?” with Geoffrey T. Sanzenbacher. 2018. *Issue in Brief 18-22*. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“An Analysis of Retirement Models to Improve Portability and Coverage,” with Alicia H. Munnell and Geoffrey T. Sanzenbacher. 2018. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“Do People with Dementia Get Help Managing Their Money?” with Geoffrey T. Sanzenbacher and Abigail Walters. 2018. *Issue in Brief 18-6*. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“Property Tax Deferral: A Proposal to Help Massachusetts Seniors,” with Alicia H. Munnell, Wenliang Hou, and Abigail Walters. 2017. *Issue in Brief 17-19*. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“Are Many Retirees with Dementia Lacking Help?” with Geoffrey T. Sanzenbacher and Sara Ellen King.” 2017. *Issue in Brief 17-15*. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“Cognitive Aging and Capacity To Manage Money.” with Geoffrey T. Sanzenbacher. 2017. *Issue in Brief* 17-1. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“State Auto-IRA Programs: The Keys to Financial Self-Sufficiency,” with Alicia H. Munnell and Geoffrey T. Sanzenbacher. 2016. *Issue in Brief* 16-19. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“Cognitive Aging and Ability to Work.” with Geoffrey T. Sanzenbacher. 2016. *Issue in Brief* 16-18. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“Cognitive Aging: A Primer.” with Geoffrey T. Sanzenbacher. 2016. *Issue in Brief* 16-17. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“Feasibility Study: Oregon Retirement Savings Plan,” with Geoffrey T. Sanzenbacher. 2016. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“Market Research Report: Oregon Retirement Savings Plan,” with Geoffrey T. Sanzenbacher. 2016. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“How Do Job Skills That Decline With Age Affect White-Collar Workers?” with Geoffrey T. Sanzenbacher and Christopher M. Gillis. 2016. *Issue in Brief* 16-6. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“State Savings Initiatives: Lessons from California and Connecticut,” with Alicia H. Munnell, Nari Rhee, and Geoffrey T. Sanzenbacher. 2016. *Issue in Brief* 16-5. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“State Initiatives to Cover Uncovered Private Sector Workers,” with Alicia H. Munnell and Geoffrey T. Sanzenbacher. 2016. *Issue in Brief* 16-4. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“Report on the Design of Connecticut’s Retirement Security Program,” with Alicia H. Munnell and Geoffrey T. Sanzenbacher. 2015. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“Dog Bites Man: Americans Are Shortsighted About Their Finances,” with Alicia H. Munnell, Jean-Pierre Aubry, and Joshua Hurwitz. 2015. *State and Local Plans Issue in Brief* 15-3. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“State and Local Pension Costs: Pre-Crisis, Post-Crisis, and Post-Reform,” with Alicia H. Munnell, Jean-Pierre Aubry, and Joshua Hurwitz. 2013. *State and Local Plans Issue in Brief* 30. Chestnut Hill, MA: Center for Retirement Research at Boston College.

Consulting Activity:

- 2019 New York Secure Choice Program
Colorado Secure Savings Plan
- 2017 Illinois Secure Choice Savings Plan
- 2016 Oregon Retirement Savings Plan, Department of Treasury
New York State SMART Commission
Illinois Secure Choice Savings Plan
- 2015 Connecticut Retirement Security Board